About the AAS Affiliates Programme

The AAS Affiliates Programme was initiated in 2015 to recognise, mentor and develop eminent early career professionals into world class research leaders. The AAS Affiliates programme is intended to achieve the Academy’s objective of “stimulating and nurturing the spirit of scientific discovery and technological innovation in Africa to promote sustainable development on the continent through research and development”. AAS Affiliate Members are selected from among young promising scientists who have demonstrated prowess in the development and application of science in Africa.

The selection process

Every year the AAS selects up to five Affiliates from each of the five regions of Africa who are aged 40 or below, who are already employed in higher educational or research institutions, have obtained their PhD during the last five years and have post-doctoral research experience. They may be in any field of specialisation in natural sciences or arts, humanities and social sciences. The candidates are selected from a pool of nominees submitted by institutional leaders or AAS Fellows and Associate Fellows through the AAS’ regional offices in North, South, West, Central and East Africa. The designation of ‘Affiliate Member of AAS’ is a meritorious recognition through competitive evaluation and review process by designated committees from each region and finally approved by the Governing Council of the Academy. Nominations for the AAS Affiliates programme open in the first quarter of the year.

Activities of the Affiliates

Affiliates are designated for a period of five years during which the AAS organises activities to develop their careers. The activities include:

• Providing opportunities for Affiliates to be mentored by experts in their fields. The experts are AAS Fellows and scientists from across the globe.
• Providing training in proposal writing, manuscript preparation, writing and presentation, ethical conduct of research, intellectual property, reviewing papers and proposals.
• Facilitating for Affiliates to attend major conferences organised by the AAS and other organisations.

“There is nothing more encouraging for early career scientists than the commitment of senior academics to mentor and create a catalytic environment in which future generations of scientists can thrive.”

Akomian Fortuné Azihou, AAS Affiliate, Benin

AAS Affiliate Askwar Hilonga, Tanzania
**Current Affiliates**
The AAS Affiliates comprises early career scientists from across Africa who are selected for a five-year period.

**Spread of Affiliates across disciplines**

<table>
<thead>
<tr>
<th>Discipline</th>
<th>Male</th>
<th>Female</th>
</tr>
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<tbody>
<tr>
<td>Agricultural and Nutritional Sciences</td>
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<tr>
<td>Biosciences</td>
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<tr>
<td>Chemical Sciences</td>
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<td>Cultural, Humanities and Social Sciences</td>
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<td>Engineering Technology and Applied Sciences</td>
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<td>Geological, Environmental, Earth and Space Sciences</td>
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<td>Medical and Health Sciences</td>
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<td>8</td>
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<tr>
<td><strong>Grand Total</strong></td>
<td><strong>41</strong></td>
<td><strong>21</strong></td>
</tr>
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**Affiliates by gender**

- **21** Female
- **41** Male

**Snapshot of Affiliates**

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